

**WE  
ARE  
HIRING.**

**QUANTA**<sup>®</sup>  
PART OF QCS STAFFING



**BE A PART OF  
OUR TEAM.**

# ABOUT US

We are an award-winning recruitment agency, specialising in the Life Sciences, Renewable Energy, Data Centre and IT Industries.

We place skilled professionals in roles across 30+ countries including the USA, Germany, Italy, China and even the Bahamas!

We operate from offices within the UK (Berkhamsted), USA, Ireland and Netherlands.



## QUANTA AT A GLANCE

**12** Awards won in the last



**5**

OFFICES ACROSS  
UK, USA, IRELAND  
& NETHERLANDS

**£100m+**  
turnover



UNITING  
PEOPLE SINCE

**1992**

**30** countries  
where we're fully  
payroll compliant



**100+**

QUANTA TEAM  
MEMBERS

# VALUES

Our values were created by our team and we truly live by them every day, they are considered in every decision that is made and ensure we do right by **OUR TEAM**, clients and candidates.



“As corny as it sounds, I feel so fortunate to be a part of a company that focuses so heavily on shared values; coming from an environment where I didn't feel valued as an individual, to Quanta where individuality is not only embraced but encouraged has been incredibly refreshing. As a company, Quanta is always picking up on these individual strengths and listening to our goals, then encouraging career progression pathways that support these.

– Emily Hobbs, Delivery Executive

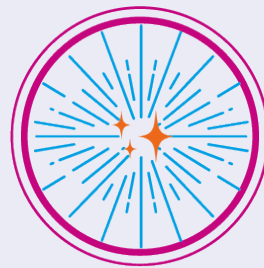
## OUR VALUES



We enjoy what we do



We are proud to be different



We value communication



Investment in OUR future



One team

# WHY JOIN QUANTA

At Quanta, we believe in recognising success as a team, allowing talented people to progress without limitation and thrive in an environment that is as **DYNAMIC** as it is **FUN**.

Our **'One Team'** ethos reinforces this focus on togetherness and as a result of our constant growth we are always seeking brilliant new people to join the **QUANTA** team.

We have created clear career paths for every member of the team, should they wish to progress in their role. We are proud to have been named a **'World Class'** Company to work for by Best Companies in 2022. As well as ranking 11th Best Mid-Sized company to work for in the UK.

We are also proud winners of the **'Investment in People Development'** Award at the **2022 Inspiring Herts Awards**.



At Quanta the potential is uncapped in terms of both earnings and career progression. It is a collaborative culture where people are always happy to support each other and go above and beyond. It is not just a work place but an environment with lots going on whether that is charity events, social or sporting events.

- Matt Bowles, Managing Consultant



PRINCESS ROYAL TRAINING AWARDS



# BENEFITS

When you become part of the Quanta team, you'll receive some great **BENEFITS** and **INCENTIVES**. These are available to every member of the team, whatever your role. Below are just some of the benefits and rewards on offer.



**HYBRID  
WORKING**

**CASUAL  
DRESS  
CODE**

**UNCAPPED  
COMMISSION**

**BONUS  
SCHEMES  
FOR ALL**

**22 DAYS  
HOLIDAY  
INCREASING  
WITH LENGTH  
OF SERVICE**

**STRUCTURED  
PROMOTIONAL  
CAREER PATHS**

**EARLY  
FINISH  
FRIDAY**

**MONTHLY  
CASH OR  
EARLY FINISH  
REWARDS**

**WHEEL OF  
FORTUNE  
PRIZES**

**PLUS  
MANY  
MORE**

# L&D

Our Learning and Development Team have over 40 years' recruitment experience between them, and they have created award winning training programmes for the whole team across the business.

This year we have committed to invest 6000 hours in training and will result in team members achieving their full potential and promotional goals.

This continuous learning and development means our top billers consistently bill over £1M every year and consistently hit and exceed their personal and professional goals.

“

Quanta genuinely lives by its values, we invest in our future! Since joining in November 2020 I have completed Fast Track to sales and future leader as well as MAPSTAR! All of these have supported my personal development, created the opportunity to challenge myself in a new exciting role and most importantly sharpened the divisions and my business winning skills to overachieve targets and increase earning potential!

– Adam Chaumeton,  
Country Manager, USA

”



# L&D



The L&D opportunities offered at Quanta equips every employee with the skills and knowledge to achieve uncapped success. My knowledge, productivity, motivation, and confidence have all been drastically improved from the training I have gone through over the last five years.



- Annabel Nangle, Sales Consultant

Here's just a small selection of the internal training courses on offer:

**MAPSTAR  
- 7 MONTH  
PROGRAMME  
FOR BUSINESS  
WINNERS**

**FAST TRACK  
TO DELIVERY  
EXECUTIVE**

- 6-8 week programme  
for new and existing  
Delivery Executives

**FAST TRACK  
TO FUTURE  
LEADER**

**TIME  
MANAGEMENT**

**GOALS  
SETTING**

**EMOTIONAL  
INTELLIGENCE**

**NEGOTIATION  
SKILLS**

**FINANCIAL  
PLANNING  
AND  
WELL-BEING**

**LANGUAGE  
TUITION**

We also send employees on externally run courses where relevant to their role.





# Want to know more about joining us?

We would **LOVE** to hear from you.



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